



## **Director of Athlete Empowerment**

*Time Commitment: 10-15 hours per month – 12 months per year*

The Director of Athlete Empowerment is accountable for overseeing the development, progression, and safety of NWR Athletes. This includes understanding player pathways based on research and available information; ensuring safety (mental and physical) protocols are understood by the membership based on current and best practices as recommended by Ringette Canada, Ringette Alberta, and other sporting agencies; goalie development programming is in place and supported; power skating or direct training allowances are in place and effective; any additional athlete development activities are evaluated, planned, and executed effectively; the affiliate process is clear, consistent, communicated, and coordinated for team effectiveness; ensuring that best practices at NWR for children's ringette are being developed with consistency and in unison with other Associations within Ringette Calgary and Chinook Ringette League; and being an advocate and resource for an athlete during evaluations or during any matter regarding an investigation or disciplinary proceeding. The Director of Athlete empowerment will be part of the Team Selection Committee and the Coach Selection Committee. The Director of Athlete Empowerment and their team will support the work of the Director of Evaluations, Director of Coaching, the Vice President, the Treasurer, the Secretary, and other board functions as requested and required.

The following key roles report to this position:

- Player Pathway Analyst,
- Player Safety Liaison,
- Goalie Development Coordinator,
- Power Skating / Direct Training Allowance Coordinator,
- Affiliate Administrator, and
- Children's Ringette Coordinator and Liaison.

Skills required for this position are:

- Must be able to understand or curious to learn how historical data transforms into player pathways,
- Able to advocate for athletes and remove personal biases,
- Must be able to coordinate activities of team members and steward activities to association critical dates,
- Must be able to manage and delegate program activities (session structure, contractors providing services, budget, etc.),
- Must be patient and respectful with members and be able to communicate clearly and effectively, and
- Must maintain confidentiality.